

Forum Theatre Trainer

Terms of Reference (TOR)

About KCD

KCD is a non-profit, non-governmental, non-religious, independent local organization that registered in 2005 with the Ministry of Interior of the Royal Government of the Kingdom of Cambodia. KCD's vision is a peaceful developing multicultural society, in which the genuine needs and rights of all stakeholders, regardless their gender, age, ethnicity, religious belief, ability or social status, are recognized, respected, and satisfied, in the respect of environment.

Since 2006, KCD has been implementing activities focusing on children's rights programs, peace projects Community Development project and nutrition. In Cambodia, KCD is one of the few grassroots organizations that integrate ethnic Vietnamese as a target group. With a lot of courage and perseverance, they stand up for their interests and lead young generations to an increased exchange and to the pointing out of the danger of stereotypes and exclusion.

About GROWTH project

As part of a project entitled Grassroots Organizational Development-Working towards Humanity (GROWTH), KCD and WPM are partnering with Johanniter and supported by Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung (**BMZ**) to implement a project with five national partner organizations in Southeast Asia. Having developed an innovative capacity development approach; this project meets the specific challenges of the national partners in a targeted manner; building on their strengths in order to advance their role as the driving force behind social change. The Johanniter share the view that sustainable development can only be promoted from within, in the countries themselves.

Purpose and scope of consultancy

KCD is a growing organization, in the process of applying of capacity building to KCD staff and support KCD staff to be able to improve skill on theatre of express including forum theatre and then KCD has ability to promote and train Forum Theater (FT) to other partners who interest this method.

The training should focus:

- Training on forum theatre
 - Develop and practice multi Media (Monologue and Dialogue)
 - Improve performance skill to KCD staff
 - Practice forum theatre with KCD staffs and community
 - Practice FT in the public space
 - Reflection of the learning with KCD staffs based on Cambodia Context.
 - Stage design
 - Music/ sound attract during the performance
 - Exercise related to the topic which KCD is working with.
 - How to follow up after practicing FT

Frequency of facilitator

The facilitator will require engagement with KCD for Nine (09) working days in total. Specifically, the facilitator will be required to undertake the following:

- 0,5 day for Discussion about the plan of activities
- 1.5 days for prepare training
- 6 days training on forum theatre
 - Develop and practice multi Media (Monologue and Dialogue)
 - Improve performance skill to KCD staff
 - Practice forum theatre with KCD staffs and community
 - Practice FT in the public space
 - Reflection of the learning with KCD staffs based on Cambodia Context.
 - Stage designing
 - Music/ sound attract during the performance
 - Exercise related to the topic that KCD is working with.
 - How to follow up after practicing FT
- 1 day summary report about training

Deliverables

1. Agenda for the training
2. Delivery of 6 days training
3. Practicing FT with KCD and community
4. Practicing FT in Public space

KCD will be responsible for:

1. Providing the meeting room and refreshments for the training
2. Providing input into the agenda process before the training
3. Engaging actively in the workshop sessions

Time Schedule

The completion of this work is expected to take a maximum of Nine (09) days following the signing of the contract, spread over a period of approximately 2 month, no later than March 2021 (to be confirmed).

Management

The facilitator will be managed by the ED of KCD, Ms. Sokha Chan, on behalf of both partners.

Payment Schedule

Payment will be made as follows:

- Milestone 1: Signing of contract 50% fee
- Milestone 2: Completion of project and submission of all deliverables 50% fee

Intellectual property

All intellectual property generated by the facilitator will be owned by the partner organizations (KCD), who will retain the rights to disseminate and publish the results.

Essential experience of facilitator

- At least 5 years working on theatre of express and FT experience is preferred
- Excellent facilitation skills
- Ability to manage the available time and resources and to work to tight deadlines
- Understanding of current NGO sector in Cambodia

Application details

Interested applicants should contact **Ms. Vany Na** at the email address below to request further information regarding the above terms of reference: Email: na.vany@yahoo.com The deadline for interested facilitator to apply with their CV and proposal is 5pm on Monday 22nd November 2020.