



TERM OF REFERENCE PEACE PROJECT TECHNICAL CONSULTANT On Peace Building

I. About Khmer Community Development (KCD)

Khmer Community Development (KCD) is a non-profit, non-governmental, non-religious, independent local organization that registered in 2005 with the Ministry of Interior of the Royal Government of the Kingdom of Cambodia. There are 4 projects implementing which is Peace, Child's right, Community Development and Nutrition Project.

Our vision:

A peaceful development multicultural society, in which the genuine need and rights of all stakeholder, regardless their gender, age, race, religious belief, or social status, are recognized, respected and satisfied, in the respect of environment.

Our mission:

Promote inter-ethnic peace, children's & women's right, and development in the respect of law and democracy. Strengthen the capacity of individuals to act as well for own sake as for the sake of promoting the principles of mutual respect in the interaction of all stakeholders in the community. Promote sustainable livelihood in a multi-ethnic society that respects the environment.

The Peace building project:

KCD is currently implementing a peace building project entitled Inter-Ethnic Peace and Development (IEPD). Funding for this project is provided by the Bread for the Word protestant service (Germany). The Activities are the centered on multi-sector approach whereas Peace building, Child's Right, and Community Development indicators.

KCD helps youth to adopt peaceful attitudes through training on peace and non-discrimination and other skills that help them to find solutions to problems and prevent violence to themselves, their family and the community.

II. Purpose:

KCD is looking for a “**Peace Project Technical Consultant**” to provide the service of technical skill on Peace Consultancy. The “Peace Project Technical Consultant” will work with a team of 10 staff involved in the peace building project, including 7 staff based in Phnom Penh and 3 staff based in the field. The peace building project includes peace education for Khmer and ethnic Vietnamese children and youth, and building peaceful interaction between Khmer and ethnic Vietnamese communities.

III. OVERALL OBJECTIVE

Overall, the “**Peace Project Technical Consultant**” will play an important role to provide advice on technical and analytical skill on project management and peace work.

IV. Responsibility:

The technical advisor will play a specific role in order to provide support and advice on:

- Advise project management related to planning, supervision, monitoring and project activities of the peace building project.
- Support the project in order to reach the project's indicators, including how to support ethnic Vietnamese in the community.
- Support to the peace team as requested and needed
- Facilitate reflection on the peace strategy of the project
- Peace education and conflict analysis related to the project

V. Planned timelines

- **Location:** Phnom Penh Capital (KCD office)
- **Schedule:** Short-term
- **Start date:** mid-June 2022
- **End date:** the end of November 2022
- The selected "**Peace Project Technical Consultant**" will be working at least **15 days** in total and will provide a key summary report, submitted with each request for payment, at least every two months.

VI. Requirements

- EDUCATION
 - **Essential:** A master's degree in Project Management, Science, Peace or a related field.
- EXPERIENCE
 - Essential Qualifications:
 - Minimum of 5 years' relevant work experience in international development, Peace Building, Community Development or other related fields.
- Language requirements:
 - Excellent English written and oral communication skills

VII. Term of Payment

The service fee is up to **USD 235 per day (including VAT or withholding tax 15%)**. Payments will be made based on the actual number of days worked.

VIII. Management

The consultant will be managed by the peace project staff and management, on behalf of both partners.

IX. Payment Schedule

Payment will be made base on the discussion when the applicant is selected.

X. APPLICATION DETAIL:

Interested applicant should contact **Ms. Na Vany** at the email address below to request further information regarding the above terms of reference: Email: na.vany@yahoo.com or via phone call Tel: 016 66 19 85/ 092 377 835. The deadline for interested candidate to apply with their CV and proposal is 5pm on **Monday 30th May 2022**